



Area 20 Workforce Development Region
Board Meeting
Hocking - Fairfield - Pickaway - Ross - Vinton

January 16, 2019

Amanda-Clearcreek High School, Room 1100
328 East Main Street
Amanda, OH 43102

Mission: To provide a qualified workforce for the businesses in the community.

Goals: Increase awareness of OMJ services to area businesses; Improve work readiness of local students; Maximize use of apprenticeship programs in our area; Enhance services of OMJ Centers

AGENDA

- | | |
|--|----------------|
| • Welcome and Introductions | Michael Linton |
| • Additions and/or deletions to agenda | Michael Linton |
| • Approval of October 17, 2018 Meeting Minutes (Vote) | Michael Linton |
| • Board Membership Update and Recertification | Rick Szabrak |
| • Performance Measures Update | Rick Szabrak |
| • Youth Services Overview | Rick Reynolds |
| • Youth Services Procurement | Rick Szabrak |
| • Vinton County Disaster Relief Grant Update | Jeff Fite |
| • USDOL Opioid Grant | Rick Reynolds |
| • Business Services Progress | Julie Kellough |
| • Apprenticeship Sponsor Discussion | Julie Kellough |
| • Improve Work Readiness of Local Students | Rick Szabrak |
| • OMJ Center Updates | OMJ Operators |
| • Financial report | Angel Conrad |
| • Open discussion | Michael Linton |
| • Next meeting date(s): | |
| ○ Next Meeting: Wednesday, April 17, 2019, 9 a.m.; Location: Ross County | |
| • Adjourn | |

Subcommittees:

Executive: Michael Linton, Tom White, Carrie Fife, Wendy Elliott, Kim Jeffers

Policy: Roxan Sigmon, Corey Clark, Rick Reynolds

Apprenticeship Committee: Tom White, Carrie Fife, Joe Cryster, Gary Rhodes, Patrick O'Malia, Jeff Fite

K12 Engagement Committee: Wendy Elliot, Rick Szabrak



Area 20/21

Hocking - Fairfield - Pickaway - Ross - Vinton

October 17, 2018

**Ross County Service Center, Conference Room A
475 Western Ave
Chillicothe, OH**

Board Members Present:

Andrew Binegar, Stephen Carson, Joe Crytser, JB Dick, Wendy Elliott, Carrie Fife, Richard Games, Briana Hood, Kim Kirchgessner, Brody Mautz, Mike McCandlish, Gary Rhodes, Ryan Scribner, Jessica Stroh, Angela Ward, Tom White, Chuck Zender

Staff to Board Present:

Angel Conrad Rick Szabrak

Board Partners Present:

Corey Clark, Aundrea Cordle, Joy Ewing, Rick Moore, Rick Reynolds, Cristy Routt, Julie Kellough, Damita Kniceley, Deborah Wipert, Jody Walker

Welcome and Introductions:

Vice Chairman White called the meeting to order at 9:05 A.M. He asked all members and partners to introduce themselves.

Additions to the Agenda:

Nothing additional was added to the agenda.

Minutes:

Mr. White asked if there were any revisions or corrections to the minutes of the July 18, 2018 meeting. Hearing none he asked for a motion. Joe Crytser made a motion to approve the minutes and Gary Rhodes seconded. Minutes were approved unanimously.

Board Membership Update:

Rick Szabrak shared that the current Board roster is full at 25 members. Kim Kirchgessner is retiring at the end of the year and has recommended a replacement from Fairfield Medical Center.

Vinton County Disaster Relief Grant and Provider:

Rick Reynolds gave a review on the background to the Vinton County Disaster Relief grant that was approved at the last Board meeting to contract with Sojourners. The area had received significant rainfall and this resulted in flooding. It was declared a federal disaster area. The State of Ohio applied for and received a grant through the Department of Labor with \$646,000 allocated in Vinton County to clean up flooded areas and remove debris.

Richard Games from Sojourners gave an update on the project. They currently have 15 crew members and 2 crew leaders and will begin work in the next week or so. All employees were hired through a Job Fair conducted for the project.

USDOL Opioid Grant:

Department of Labor issued an Opioid Grant. The goal of this is to help with the dislocated workers who have been affected by the opioid problem get back into the workforce. Ross County was selected to receive this grant in our Area. The grant will be anywhere from \$200-400,000.

The Board will continue to be updated as the funds are received.

Pickaway County OMJ Center Building Move:

Part of the agreement between the Board and OMJ Centers is location. Pickaway County OMJ Center is looking to move their office and is asking the Board for approval.

Currently the OMJ Center is in a separate building from the JFS. They have an opportunity to move to a larger location where the OMJ Center and JFS could be in the same building which would be more convenient for clients needing multiple services. They are currently on Island Rd and are looking to move to 1005 S Pickaway Street in Circleville.

Ryan Scribner made a motion to approve the building move, Wendy Elliott seconded. Motion was carried.

Performance Measure Update:

Rick Szabrak gave an update on the performance measures of each OMJ Center and the performance negotiations for the Area. All OMJ Centers are currently meeting their goals. The goal setting was a little different this year. Instead of using the state average as a goal it was specific to each Area and had to be negotiated with the state. Youth goals were the only areas that moving forward there are concerns – specifically with the credit attainment goal. But the negotiations went well with the state and Rick thanked those that help prepare the goals: Kim Jeffers, Michael Linton, Wendy Elliot, Corey Clark, Roxan Sigmon, and Rick Reynolds. There was also discussion to create a Performance Measures Committee and that will be mentioned to Chairman Linton before the next meeting.

Business Services Progress:

Julie Kellough gave an update of her contacts and visits since May for Employer Services.

Improve Work Readiness of Local Students:

Rick Szabrak went over a Career Readiness Program Fairfield County is participating in to connect the future workforce with local employers and careers that may not include college right out of high school.

Youth Services Update:

The Area is currently at 10% of Youth Credential Attainment and we should be at 50%. A plan needs to be put in place to be able to attain the 50% goal.

Youth Services procurement will be coming up in the spring. Mr. Szabrak encouraged the Board to get involved to understand Youth Services.

Several members spoke about the challenges in employing Youth. A suggestion was made to share Best Practices between the counties.

Contract for Management of Apprenticeship Programs:

Rick Szabrak stated that Julie Kellough, Area 20's Employer Services provider, has experience with apprenticeships and they are looking into expanding her contract to include apprenticeship along with Employer Services.

OMJ Center Updates:

Each OMJ Center shared statistics of number of visitors and also open interview results.

Financial Report:

Angel Conrad shared that the funds for FY18 have expired and funds for FY20 have been allocated. Rick Szabrak announced that the Board contracted with an outside company to perform the FY18 monitoring for the OMJ Centers.

Adjourn:

With no further business to discuss the WIOA Board adjourned at 10:37 A.M. Kim Kirchgessner motioned, the motion was seconded by Joe Crytser.

Area 20/21 Representative _____
Date

Area 20/21 Board Chair _____
Date

Area 20		WIOA Quarterly Performance Report - PY 2018 Quarter One							
Group	Performance Measure	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Area Standard	"Meets" Level	"Exceeds" Level	Area Results
Adult	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2017-9/30/2017</i>	24	27	88.8%	86.5%	82.0%	73.8%	86.1%	Exceeds
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2017-3/31/2017</i>	19	22	86.3%	82.9%	78.0%	70.2%	81.9%	Exceeds
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2017-9/30/2017</i>		24	\$5,847	\$6,238	\$6,000	\$5,400	\$6,300	Meets
	Credential Attainment <i>Cohort Period: 1/1/2017-3/31/2017</i>	16	22	72.7%	74.4%	75.0%	67.5%	78.8%	Meets
	Measurable Skill Gains <i>Cohort Period: 7/1/2018-9/30/2018</i>	24	82	29.2%	11.1%	Baseline	Baseline	Baseline	Significantly Above Statewide Rate
Dislocated Worker	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2017-9/30/2017</i>	6	7	85.7%	91.1%	84.0%	75.6%	88.2%	Meets
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2017-3/31/2017</i>	6	7	85.7%	85.6%	82.0%	73.8%	86.1%	Meets
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2017-9/30/2017</i>		6	\$6,378	\$8,034	\$7,200	\$6,480	\$7,560	Fails
	Credential Attainment <i>Cohort Period: 1/1/2017-3/31/2017</i>	3	7	42.8%	71.1%	72.0%	64.8%	75.6%	Fails
	Measurable Skill Gains <i>Cohort Period: 7/1/2018-9/30/2018</i>	5	20	25.0%	9.1%	Baseline	Baseline	Baseline	Significantly Above Statewide Rate
CCMEP WIOA Youth	Education, Training, or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2017-9/30/2017</i>	TBD	TBD	TBD	TBD	65.0%	52.0%	68.3%	TBD
	Education, Training, or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2017-3/31/2017</i>	TBD	TBD	TBD	TBD	65.0%	52.0%	68.3%	TBD
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2017-9/30/2017</i>		TBD	TBD	TBD	Baseline	Baseline	Baseline	TBD
	Credential Attainment <i>Cohort Period: 1/1/2017-3/31/2017</i>	TBD	TBD	TBD	TBD	50.0%	40.0%	52.5%	TBD
	Measurable Skill Gains <i>Cohort Period: 7/1/2018-9/30/2018</i>	TBD	TBD	TBD	TBD	Baseline	Baseline	Baseline	TBD

* For information on how performance results are calculated and the definitions for the terms used, refer to page 10. For performance measures without an established standard, data will be collected to establish a baseline and performance will be evaluated against a standard beginning in a future program year.

Area 20 Offices

WIOA Quarterly Performance Report - PY 2018 Quarter One

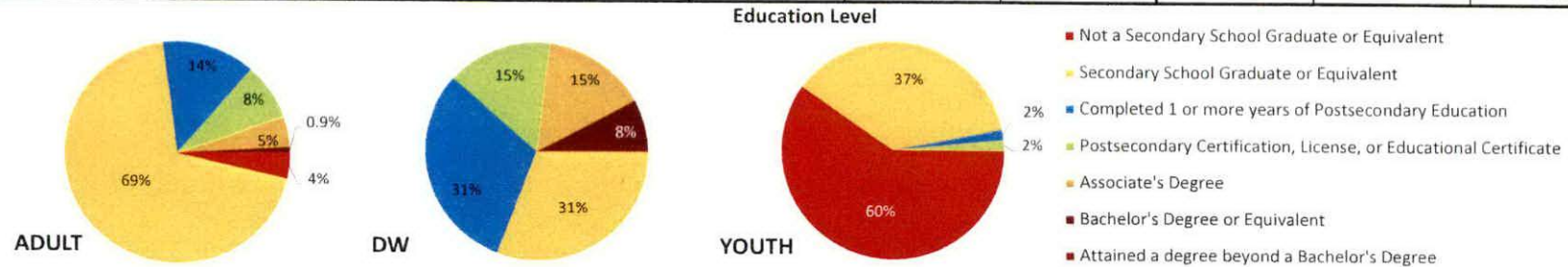
Adult	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
Office	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
20-0-1 OhioMeansJobs Fairfield County	5	5	100.0%	3	3	100.0%	\$6,576	3	3	100.0%	12	40	30.0%
20-0-2 OhioMeansJobs Pickaway County	2	3	66.6%	3	5	60.0%	\$7,589	3	5	60.0%	7	10	70.0%
20-0-3 OhioMeansJobs Ross County	5	5	100.0%	5	5	100.0%	\$3,853	3	5	60.0%	2	9	22.2%
20-0-4 OhioMeansJobs Hocking County	10	12	83.3%	1	1	100.0%	\$7,168	1	1	100.0%	2	17	11.7%
20-0-5 OhioMeansJobs Vinton County	2	2	100.0%	7	8	87.5%	\$7,414	6	8	75.0%	1	6	16.6%

Dislocated Worker	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Office	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den
20-0-1 OhioMeansJobs Fairfield County	2	2	100.0%	2	2	100.0%	\$5,532	1	2	50.0%	3	11	27.2%
20-0-2 OhioMeansJobs Pickaway County	1	1	100.0%	0	0	NA	\$10,982	0	0	NA	1	2	50.0%
20-0-3 OhioMeansJobs Ross County	1	1	100.0%	1	1	100.0%	\$3,200	1	1	100.0%	1	3	33.3%
20-0-4 OhioMeansJobs Hocking County	1	2	50.0%	0	0	NA	\$4,393	0	0	NA	0	4	0.0%
20-0-5 OhioMeansJobs Vinton County	1	1	100.0%	3	4	75.0%	\$10,029	1	4	25.0%	0	0	NA

CCMEP WIOA Youth	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains			
	Office	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
20-0-1 OhioMeansJobs Fairfield County	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
20-0-2 OhioMeansJobs Pickaway County	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
20-0-3 OhioMeansJobs Ross County	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
20-0-4 OhioMeansJobs Hocking County	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
20-0-5 OhioMeansJobs Vinton County	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

WIOA Quarterly Performance Report - PY 2018 Quarter One

Area 20		Counts			Percentages		
(July 1, 2018 - September 30, 2018)		Adult	Dislocated Worker	CCMEP WIOA Youth	Adult	Dislocated Worker	CCMEP WIOA Youth
SUMMARY INFORMATION							
Total Participants Served		111	26	127			
Veterans Served		1	3	0	0.9%	11.5%	0.0%
Total Participants Exited		13	0	23	11.7%	0.0%	18.1%
Total New PY18 Enrollees		16	1	5	14.4%	3.8%	3.9%
PARTICIPANT DEMOGRAPHICS¹							
Gender	Male	24	7	51	21.6%	26.9%	40.2%
	Female	82	14	73	73.9%	53.8%	57.5%
	Did not disclose	5	5	3	4.5%	19.2%	2.4%
Age	<16	1	0	10	0.9%	0.0%	7.9%
	16 - 18	4	0	32	3.6%	0.0%	25.2%
	19 - 24	28	0	83	25.2%	0.0%	65.4%
	25 - 44	65	11	2	58.6%	42.3%	1.6%
	45 - 54	11	13	0	9.9%	50.0%	0.0%
	55 - 59	1	1	0	0.9%	3.8%	0.0%
	60+	1	1	0	0.9%	3.8%	0.0%
Status	In-School Youth (Youth Only)	NA	NA	33	NA	NA	26.0%
	Out-of-School Youth (Youth Only)	NA	NA	94	NA	NA	74.0%
Ethnicity/Race	Hispanic/Latino	1	0	7	0.9%	0.0%	5.5%
	American Indian/Alaskan Native	0	0	0	0.0%	0.0%	0.0%
	Asian	0	1	0	0.0%	3.8%	0.0%
	Black/African American	8	1	5	7.2%	3.8%	3.9%
	Native Hawaiian/Pacific Islander	0	0	0	0.0%	0.0%	0.0%
	White	95	22	117	85.6%	84.6%	92.1%
	More than One Race	0	0	6	0.0%	0.0%	4.7%
Education Level	Not a Secondary School Graduate or Equivalent	4	0	76	3.6%	0.0%	59.8%
	Secondary School Graduate or Equivalent	77	8	47	69.4%	30.8%	37.0%
	Completed 1 or more years of Postsecondary Education	15	8	2	13.5%	30.8%	1.6%
	Postsecondary Certification, License, or Educational Certificate	9	4	2	8.1%	15.4%	1.6%
	Associate's Degree	5	4	0	4.5%	15.4%	0.0%
	Bachelor's Degree or Equivalent	1	2	0	0.9%	7.7%	0.0%
	Attained a degree beyond a Bachelor's Degree	0	0	0	0.0%	0.0%	0.0%



¹Participant information is based on data given at the point of entry into the program.

Area 20	CCMEP Annual Performance Report PY 2017
PY 2017 Annual 7/1/2017 - 6/30/2018	

Performance Measures	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Area Standard	"Meets" Level	"Exceeds" Level	Area Results *
Education, Training or Employment at Exit	64	199	32.1%	20.5%	Baseline	Baseline	Baseline	Significantly Above Statewide Rate
Education, Training or Employment 2nd Quarter after Exit	78	129	60.4%	69.7%	49.0%	39.2%	51.5%	Exceeds
Education, Training or Employment 4th Quarter after Exit	40	56	71.4%	73.0%	49.0%	39.2%	51.5%	NA ‡
Median Earnings 2nd Quarter after Exit		78	\$3,266	\$2,725	Baseline	Baseline	Baseline	Significantly Above Statewide Rate
Credential Attainment	2	28	7.1%	49.9%	49.0%	39.2%	51.5%	NA ‡
Measurable Skill Gains †	81	240	33.7%	30.9%	Baseline	Baseline	Baseline	Significantly Above Statewide Rate
Effectiveness in Serving Employers: Retention	23	32	71.8%	46.0%	Baseline	Baseline	Baseline	Significantly Above Statewide Rate

* For information on how performance results are calculated and the definitions for the terms used, refer to page 8. For performance measures without an established standard, data will be collected to establish a baseline and performance will be evaluated against a standard beginning in a future program year.

† The Measurable Skill Gains rate represents the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment. IMPORTANT NOTE: participants in this measure have until the end of the program year (i.e., June 30, 2018) to show a skill gain.

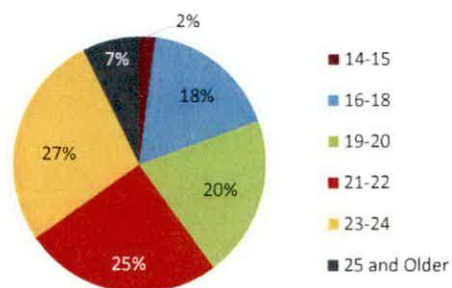
‡ Not Applicable; Education, Training or Employment 4th Quarter after Exit and Credential Attainment will not be evaluated against the performance standard until Program Year 2018.

Participants	Area	Program Funding	Area
Participants Served	501	TANF Funded Participants	62.9%
Participants Exited	177	WIOA Funded Participants	23.8%
Exit Rate	35.3%	TANF and WIOA Co-Funded Participants	13.4%

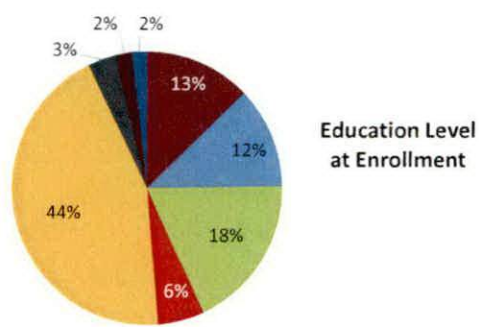
Area 20 - CCMEP Additional Data

Area 20	PY 2017 Participants ¹	PY 2017 Percentage
PY 2017 Annual 7/1/2017 - 6/30/2018		
Participant Count		
Participants Served	501	100.0%
Participants Exited	177	35.3%
Excluded from Performance Measures	4	2.3%
Participants' Gender		
Female	359	71.7%
Male	136	27.1%
Participants' Current Age		
14-15	10	2.0%
16-18	88	17.6%
19-20	102	20.4%
21-22	127	25.3%
23-24	137	27.3%
25 and Older	37	7.4%
Education Level at Enrollment		
9 th Grade or Below	64	12.8%
10 th Grade	60	12.0%
11 th Grade	92	18.4%
12 th Grade	28	5.6%
HS Diploma	221	44.1%
GED	17	3.4%
Some College	10	2.0%
Post 2 nd Credential	9	1.8%
Education Status at Enrollment		
In School	135	26.9%
Out of School	366	73.1%
Program Characteristics		
TANF Benefit Recipient	363	72.5%
OWF Work Eligible	271	54.1%
OWF Volunteer	8	1.6%
PRC Volunteer	46	9.2%
Participants with Barriers to Employment		
Individual with a Disability	238	47.5%
Pregnant or Parenting	350	69.9%
Single Parent	215	42.9%
Basic Skills Deficient	341	68.1%
Foster Youth	38	7.6%
Homeless	55	11.0%
Lack Transportation	143	28.5%
Subject to the Justice System	51	10.2%
Ex-Offender	177	35.3%

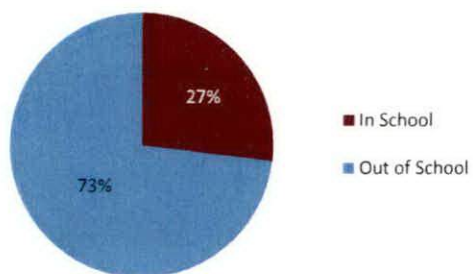
Participants' Current Age



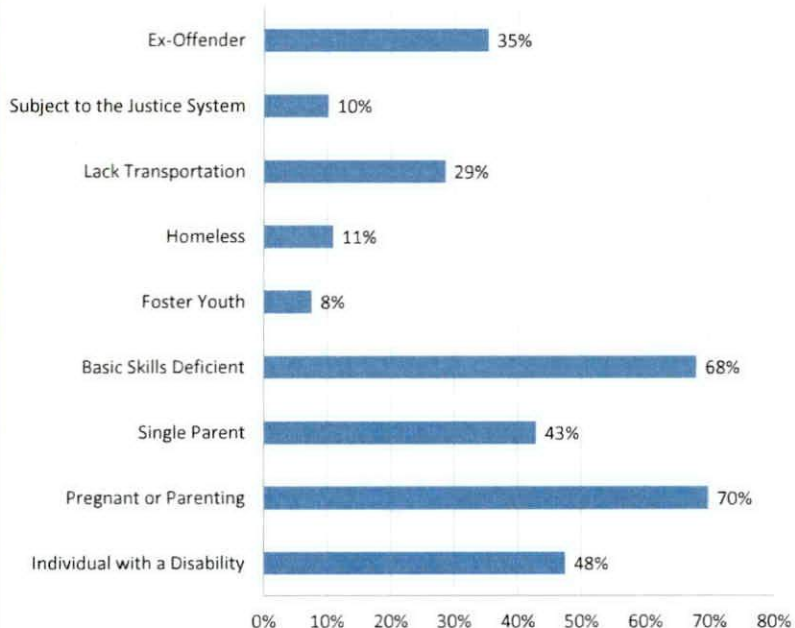
Education Level at Enrollment



Education Status at Enrollment



Participants with Barriers to Employment



¹ Participants enrolled or received at least 1 service in PY2017 (after July 1, 2017)

Area 20 WIOA Youth Services Overview

January 16, 2019

Eligibility

- Age 14-to-24
- In-School Youth need to be 14-to-21 (Max of 25% of funds)
- Out of School Youth (Age 16-to-24 – minimum of 75% of funds).
- Under 200% of poverty line but up to 5% of participants could be above poverty and have other barriers such as:
 - School dropout
 - Basic skills deficient

How can we help?

- Supportive services
 - Mentoring assistance to youth – positive source for kids to go to
 - Assistance with gas and car repair or connect to other services
 - Financial literacy – home budgeting
- Training programs
 - Attain High School Equivalency
 - Work-based skills training
 - Entrepreneurial skills training
- Co-Enrollment into adult WIOA program
 - Access to more training dollars than on youth side
- Work Experience – paid or unpaid

At least 20 percent of local Youth formula funds must be used for work experiences, such as summer and year-round employment, pre-apprenticeship, on-the-job training, or internships and job shadowing.

WIOA AREA 20 Employer Services Update - Q4 2018

Date	Activities	Location	Contacts	OMJ Contacts	Employer Contacts	Community Relations	Job Postings	OJT	Apprentice- ships	OMJ Talent Search	Other
10/1/2018	Meeting w/ Columbus Industries	Columbus Industries - Pickaway	Danielle Klein, HR Manager		X						x - Identified Work Experience Site
10/2/2018	Fairfield OMJ Visit/ Meeting	Fairfield OMJ	Brian Woodruff & Carrie Stoneman	X							
10/3/2018	Pickaway OMJ Visit/Meetin g	Pickaway OMJ	Roxan Sigmon	X							
10/10/2018	Meeting w/ Novaserv	Novaserv - Fairfield	Savannah Martin, HR Specialist		X		X				X - Scheduled Hiring Event
10/11/2018	Fairfield OMJ Visit/ Meeting	Fairfield OMJ	Rick Szabrak, Corey Clark, Jodi Smith	X							
10/12/2018	Pickaway WORKS Meeting	Pickaway ESC	Christy Mills, Pickaway WORKS			X					
10/15/2018	Meeting w/ Brown Memorial	Brown Memorial - Pickaway	Bonnie Vallete, Marketing Manager		X						x - Identified Work Experience Site
10/17/2018	WDB Meeting	Ross County OMJ	Rick Szabrak								X - WDB Meeting
10/19/2018	Meeting w/ Fairfield National Bank	Fairfield National Bank	Erin Noble, HR Manager		X						
10/22/2018	Employer Assistance Network Meeting	Pickaway County Board of Developmen tal Disabilities	Mike Pettit, Director of Pickaway Board Developmen tal Disabilities			X					
10/29/2018	Rapid Response Meeting	KMART - Ross County	Rick Moore								X - Rapid Response
10/30/2018	Ross OMJ Partner Meeting	Ross County OMJ	Rick Reynolds	X							
10/30/2018	Employer Services Meeting	OCU	Rick Szabrak	X							
11/1/2018	Phone Conference Call with PGW		Mike Bryce, HR Manager PGW		X						
11/2/2018	Pickaway OMJ Visit	Pickaway OMJ	Damita Kniceley	X							
11/5/2018	Fairfield OMJ Visit	Fairfield OMJ	Carrie Stoneman	X	X						Met NovaServ at OMJ for Hiring Event

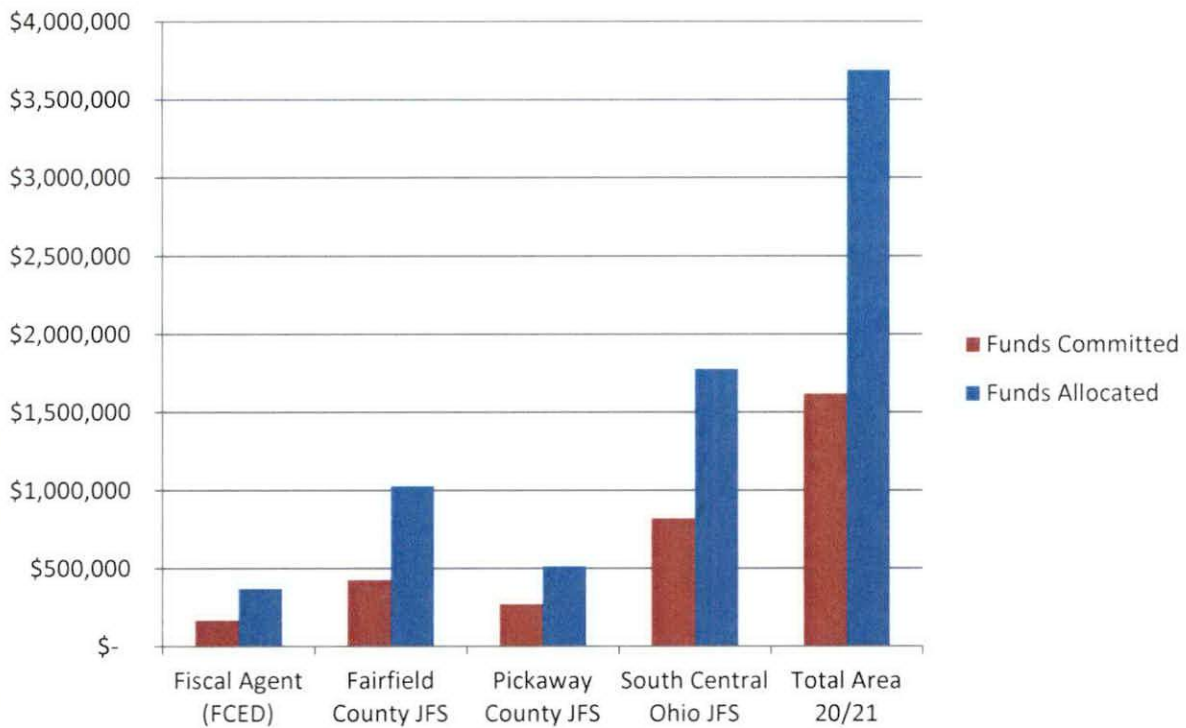
WIOA AREA 20 Employer Services Update - Q4 2018

Date	Activities	Location	Contacts	OMJ Contacts	Employer Contacts	Community Relations	Job Postings	OJT	Apprentice- ships	OMJ Talent Search	Other
11/9/2018	Healthcare Professional s Networking Group	Gibsons - Pickaway County	Bonnie Vallete, Marketing Manager Brown Memorial		X	X					
11/9/2018	Phone Meeting w/ Novaserv		Savannah Martin, HR		X						X - Scheduled additional Hiring Events
11/13/2018	Meeting at Fairfield Medical Center	Fairfield Medical Center	Kellie Sharp, Recruiting Coordinator		X						X - Identified possible IWT
11/14/2018	Pickaway County Womens Network	Pickaway Country Club	Amy Elsea, Pickaway Chamber			X					
11/19/2018	Phone Mtg w/ Giovinos		Lawrence Halpin, Owner		X		X				
11/19/2018	Area 20 Conference Call		Rick Szabrak	X							
11/20/2018	Hocking County OMJ Partner Meeting	Hocking County OMJ	Rick Moore	X							
11/26/2018	Phone Meeting w/ Kenworth		Stacie Robertson, HR Manager		X						
11/27/2018	Meeting w/ Home Helpers	Scioto Coffee	Jody Alismaugh, Owner		X						
11/28/2018	Phone Meeting w/ Complete Media Filters		Janine Emmons, HR Director		X		X				X - Scheduled Tour for December
11/28/2018	Phone Meeting w/ SRI		Sherry Woods, HR		X		X				
12/4/2018	Meeting w/ Complete Filter Media	Complete Filter Media Fairfield County	Debra Whittington, Plant Manager		X		X				
12/4/2018	Meeting w/ Retriev Technology	Retriev Technology	Stacy Delong, HR Manager		X		X				Hiring event scheduled at OMJ
12/5/2018	Fairfield Economic Developmen t Update	Eastland- Fairfield	Rick Szabrak		X	X					
12/7/2018	Pickaway WORKS Advisory Board Meeting	Pickaway ESC	Christy Mills, Director of Pickaway WORKS			X					

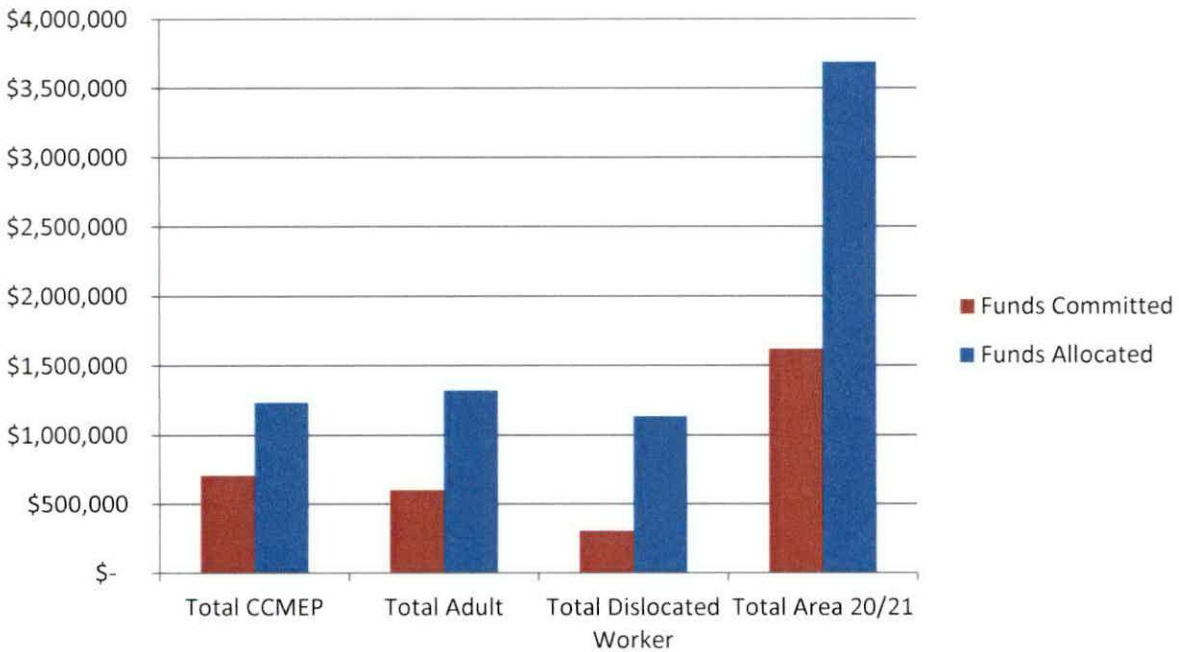
WIOA AREA 20 Employer Services Update - Q4 2018

Date	Activities	Location	Contacts	OMJ Contacts	Employer Contacts	Community Relations	Job Postings	OJT	Apprentice- ships	OMJ Talent Search	Other
12/11/2018	Youth Council Meeting	Pickaway OMJ	Roxan Sigmon & Rick Szabrak	X							
12/13/2018	Pickaway Partner Meeting	Pickaway OMJ	Roxan Sigmon	X							
12/14/2018	Retriev Technology Tour	Retriev Technology	Stacy DeLong, HR Manager		X						Tour w/ OMJ Staff
12/19/2018	Pickaway Chamber of Commerce Women's Network Meeting	Pickaway Country Club	Amy Elsea, Director			X					
12/19/2018	Meeting w/ Game Plan	PRCTC - Mound St Campus	Debbie Wipert	X							
12/20/2018	Meeting w/ Teen Works	Fairfield OMJ	Angela Harris	X							

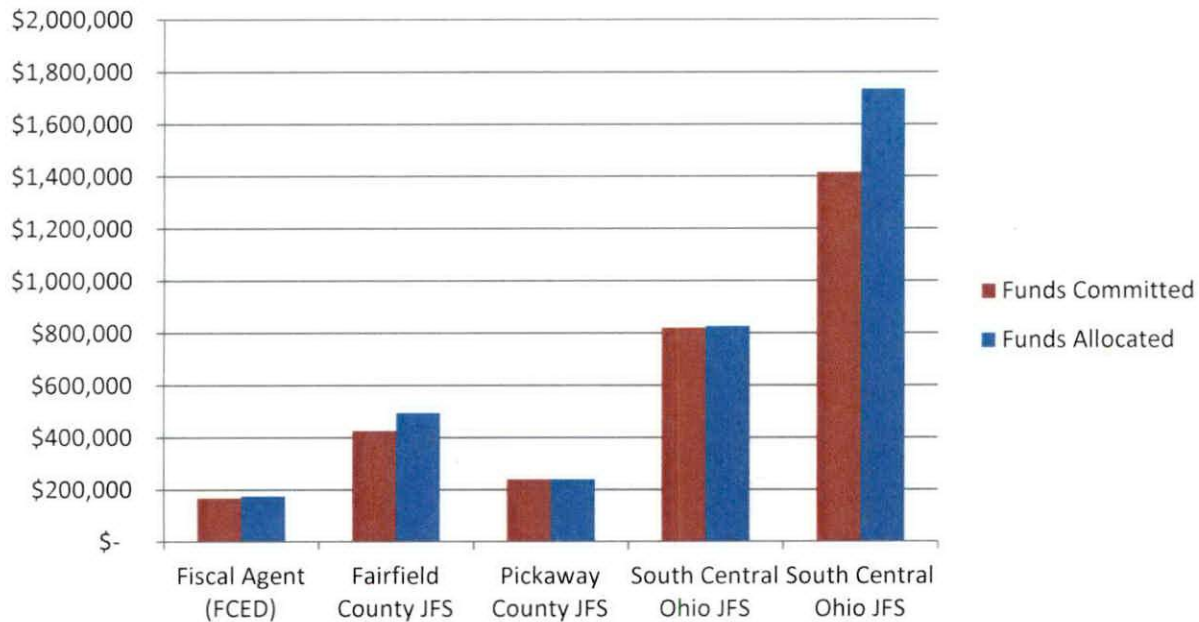
WIOA Funds by OMJ Center Total



WIOA Funds by Category Total



WIOA Funds by OMJ Center Expiring in June 2019



WIOA Funds by Category Expiring in June 2019

